



COVID-19 SAFETY GUIDELINES

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Subject: Burgess Services - COVID-19 PPE Standards

To All Trade Partners,

We are all experiencing an unprecedented time during the COVID-19 pandemic. I hope that this message finds you in good health. cx

As precautionary measures, since the announcement of the COVID-19 pandemic, all employers have been required to develop programs that contain means and methods to protect their employees from exposure and spread of COVID-19 in the workplace. These methods have to be compliant with CDC guidelines as well as Orders and Guidance that are issued by state and local regulatory and health authorities. Burgess Services (the Company) has developed a preliminary COVID-19 Personal Protective Equipment and Guidelines (COVID-19 PPE) standard which is intended to provide means and methods that are believed to be consistent with current CDC Guidance and such Orders and Guidance. There hasn't yet been a specific recommendation set forth by the CDC, OSHA, the Federal, state or local regulatory agencies to accommodate situations where 6' distancing cannot be maintained. Burgess is adopting additional COVID-19 PPE standards defined herein for the situations where 6' distancing cannot be maintained while performing tasks/work.

This COVID-19 PPE standard is incorporated into the Company's EH&S program for all projects and as such, the Company expects all subcontractors to meet or exceed this standard through their own EH&S programs including informing their employees of this standard, training them in its various requirements and expect them to monitor and take immediate corrective action when any deviation from the standard are observed.

Should you have any questions, please feel free to contact me.

Best Regards,

Denise Burgess, CEO
Burgess Services

Burgess Services is committed to keeping its employees and customers safe during the COVID-19 pandemic by following CDC guidelines, OSHA requirements, best practices sharing from national trade associations such as the Hispanic Contractors of Colorado (HCC), Associated General Contractors (AGC), Colorado Contractors Association (CCA), Colorado Association of Mechanical and Plumbing Contracting (CAMPC), National Association of Builders, and state and local resources to help protect our employees, customers and the community to stop the spread. We are implementing all guidelines with our staff, vendors and contractors. This will be continually updated.

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Personal Responsibilities

- Employees must take steps to protect themselves. It is critical that individuals NOT report to work while they are experiencing illness symptoms such as fever (100.4 degrees), cough, shortness of breath, sore throat, runny/stuffy nose, body aches, chills, or fatigue.
 - Please review: [CDC: How to Protect Yourself](#)
- Individuals should seek medical attention if they develop symptoms.
 - Please review: [CDC: What to Do if you are sick](#)

- Change work clothes before entering home and wash clothes daily in hot water with laundry sanitizer.
- The CDC is currently recommending that healthy people wear face masks in public. Contractors are trying to provide facemasks as available, but we all know there is a shortage. Please bring personal self-made masks or personal face protection to sites. Projects mandating masks will be addressed on a case-by-case basis.

Social Distancing

- Do not host large group meetings. [CDC recommends avoiding gatherings of 10+ people](#); and when meeting, that we keep a 6-foot distance between people. When possible, limit out-of-office meetings and replace with online or via conference calls.
- To limit the number of people on jobsite, non-essential personnel will work from home when possible.
- Take lunch breaks in shifts to reduce the number of the group in the lunch area at one time.
- Subcontractor foremen and project managers should communicate with their general contractors about prohibiting large gatherings (currently no more than 10 people) on the job site.
- Avoid and discourage hand-shaking and other contact greetings.
- Wear a mask when possible in public areas or as required.

General Job Site/Office Practices

- Soap and water and alcohol-based hand rubs have been provided in the office. The office manager is ensuring that adequate supplies are maintained. We are placing hand rubs in multiple locations or in conference rooms to encourage hand hygiene.
- Employees and guests must wash hands upon arrival at main office.
- Communication: The following CDC recommendations have been distributed to all employees and signage has been posted at gang boxes, work areas and trucks. Most are available in Spanish if needed:
 - Burgess Services Safety Guidelines *has been communicated verbally and distributed in writing*
 - [How to Protect Yourself](#) – CDC Flyer + where posted
 - [What to do If You are Sick or COVID-19](#) – CDC Flyer and where posted (truck? Site?)- Posters that encourage staying home when sick, cough and sneeze etiquette, and hand hygiene at the entrance to your workplace and in other workplace areas where they are likely to be seen.
 - [COVID-19 Frequently Asked Questions](#)
- Make sure trash is disposed of properly. For those responsible for trash removal, please use proper PPE/hand washing practices.

- The office manager will provide routine environmental cleaning (doorknobs, keyboards, counters, and other surfaces).
- Materials and Tool Checkout – When visiting the warehouse, please see warehouse manager immediately and check in with him. DO NOT drop off any items to the warehouse without notifying the warehouse manager. The same hygiene requirements in the office that are used will be used while visiting the warehouse.
- Handwashing Stations - Employees should have access to handwash stations and/or hand sanitizer near their work area. Employees should clean their hands often with an alcohol-based hand sanitizer that contains at least 60-95% alcohol or wash their hands with soap and water for at least 20 seconds. Soap and water should be used preferentially if hands are visibly dirty.

Note: Hand sanitizer contains solvents that dry the skin. Sanitary wipes contain bleach. Overuse of these products can cause irritant contact dermatitis, which is an OSHA recordable illness. Also, there can be sensitization and an allergic reaction. Different people react differently to chemicals. That is why soap and water is the first choice.

- Supervisors will ask the following questions to all employees prior to entering the jobsite. If they answer “yes” to any, they will be asked to leave the jobsite immediately. Anyone asked to leave should not return to work until 72-hours after they are free from a fever or signs of a fever without the use of fever-reducing medication. Burgess Services will have thermometers on hand to take temperatures with a digital thermometer that will be disinfected between applications. (Sublingual thermometers are not recommended. Infrareds are preferred, because they do not touch the employee. They are currently hard to find. There are some thermometers applied to the forehead that would be a middle ground until infra-reds are available, but the temperature taker is exposed to each employee tested.) If you have a fever, we will send you home.

Anyone asked to leave for exhibiting symptoms should not return to work until:

- They are fever free and show no signs of fever for 72-hours without the use of fever-reducing medication,
- They are free of other symptoms for 24 hours, AND their symptoms began 7 days before.

Burgess Services will have a sign in sheet to be verbally administered by one single person
(Link: [AGC CO sheet for use at safety meeting](#))

- Have you/anyone in your family, been in contact with a person who’s tested positive for COVID-19?
- Have you, or anyone in your family, been in contact with a person that is in the process of being tested for COVID-19?
- Have you, or anyone in your family traveled outside of the U.S. within the last two weeks?

- Have you been medically directed to self-quarantine due to possible exposure to COVID-19? Are you having trouble breathing or have you had flu-like symptoms within the past 48 hours, including: fever, cough, shortness of breath, sore throat, runny/stuffy nose, body aches, chills, or fatigue?

- **If an employee is well but has a family member at home with COVID-19**, they should notify their supervisor.

- **Eating & Drinking on site**

- Avoid sharing drinking containers
- Evaluate and disinfect areas where your employees take breaks and eat their meals
- Group meals or food sharing should be avoided, please have individual food items brought in if needed to feed crews (individual sandwiches, individual lunch items-ok; avoid pizza or group food)
- Do not congregate in lunch areas
- Bring your own water bottle or cooler with water - avoid using a common water cooler.

- **Do not share tools.** If tools are shared, tools should be wiped down. For tools that have been shared, all tools must be cleaned when shared. At the end of each day, all tools must be wiped down. Cleaning liquids are available at the office or warehouse. (See section on tools)

- Sanitize reusable PPE per manufacturer's recommendation prior to each use. (see PPE section)

- Ensure used PPE is disposed of properly. (see PPE section)

- Utilize disposable gloves where appropriate; instruct workers to wash hands after removing gloves.

- Disinfect reusable supplies and equipment

- Make sure you dispose of trash properly. For those responsible for trash removal, please use in proper PPE/hand washing practices.

- Provide routine environmental cleaning (doorknobs, keyboards, counters, and other surfaces).

- Utilize shoe sanitation tubs if provided (non-bleach sanitizer solution) prior to entering/leaving jobsite.

- Instruct workers to change work clothes prior to arriving home; and to wash clothes in hot water with laundry sanitizer.

- Don't stack trades if possible. (Contact supervisor if you are working in a work area where trade stacking is occurring.)

- Utilize disposable hand towels and no-touch trash receptacles.

- Request additional/increased sanitation (disinfecting) of portable toilets.

- Avoid cleaning techniques, such as using pressurized air or water sprays that may result in the generation of bioaerosols.

Personal Protective Equipment

Do not share personal protection equipment (PPE). General guidelines for PPE Equipment are as follows:

- Gloves should always be worn when possible on site. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.
- Eye Protection – Eye protections should always be worn on site.
- The CDC is currently recommending that healthy people wear face masks in public. Contractors are trying to provide facemasks as available, but we all know there is a shortage. Please bring personal self-made masks or personal face protection to sites or face protection.

Projects mandating masks will be addressed on a case-by-case basis.

Sanitation and Cleanliness

Promote frequent and thorough handwashing with soap and running water for at least 20 seconds. Employers should also provide hand sanitizer when hand washing facilities are not available. Refer to CDC guidelines [When and how to Wash Your Hands](#)

- All workers should wash hands often, especially before eating, smoking, drinking and after blowing your nose, coughing or sneezing. Workers should refrain from touching their face.
 - All sites should have hand washing stations readily available to all workers on site. If you have a large site, get a hand washing station from your portable job site toilet provider.
 - Providing hand sanitizer is acceptable in the interim between availability of hand washing facilities.
 - All workers should wash hands before and after entering any unit, as well as regularly and periodically throughout the day.
 - Some job sites have access to hot water for handwashing. If this is an option, please get permission from the facility owner to use their sink and disinfect frequently.
 - If on a remote project, fill an igloo-style water cooler with water (hot water if available) and label "hand washing only." This is a good option for vehicles as well. [The CDC has posters and fact sheets available for posting.](#)
 - Sub-contractors, foremen and project managers shall communicate with their general contractor as to what steps the general contractor is taking to provide adequate sanitary/handwashing facilities in the project.

- Disinfect frequently touched surfaces within the workplace multiple times each day. Refer to CDC guideline: Clean and Disinfect.
 - Disinfection wipes should be available and used to wipe down any surfaces (doorknobs, keyboards, remote controls, desks) that are commonly touched periodically each day.
 - Portable job site toilets should be cleaned by company at least twice per week (disinfected on the inside). Double check that hand sanitizer dispensers are filled – if not fill them. Frequently touched items (i.e. door pulls and toilet seats) should be disinfected frequently, ideally after each use.
 - Job site offices/trailers and break/lunchrooms must be cleaned at least twice per day. Employers performing cleaning will be issued proper PPE, such as nitrile gloves and eye or fac protection as needed.
 - Maintain Material Safe Data Sheets (MSDS) of all disinfectants on site.

- Clean surfaces of service/fleet vehicles, steering wheel, gear shift, instrument panels, etc.; use aerosol sanitizers inside closed cabs.
- Regarding shuttling employees, ensure distancing and encourage workers to provide their own transportation where possible.
- Employers should provide tissues and encourage employees to cover their noses and mouths with a tissue (or elbow or shoulder if a tissue is not available) when coughing or sneezing. Wash your hands after each time you cough, sneeze, or blow your nose, and any time before touching your face or food.
 - Any trash from trailers or on the jobsite should be changed frequently by someone wearing gloves. After changing the trash, the employee should throw the gloves away and wash their hands.

Cleaning of Tools

Should a tool need to be cleaned that does not have blood or visible bodily fluids on it, please use the following protocol recommended by the CDC, OSHA, and those of State and Local health departments.

People handling tools should wash their hands or use a proper hand sanitizer before and after use to help prevent contamination.

- People handling tools should be properly trained and protected using necessary Personal Protective Equipment (PPE).
- Clean tools with mild soap, a clean damp cloth, and, as needed, an approved diluted bleach solution only. Certain cleaning agents and solvents are harmful to plastics and other insulated parts and shouldn't be used.
- It is not recommended that cleaners that have conductive or corrosive materials, especially those with ammonia. Some of these include gasoline, turpentine, lacquer thinner, paint

thinner, chlorinated cleaning solvents, ammonia and household detergents containing ammonia.

- Never use flammable or combustible solvents around tools.

CLEANING OPTIONS:

1. Mild Soap & Rest

- If no blood was present on the product, it can be cleaned with mild soap and a damp cloth to remove the fluids and then left to rest for 3 days. This is based on CDC advisement that the virus may live on plastic surfaces for up to 72 hours, which suggest that the virus would no longer be harmful after the resting period. After this, the tool can be cleaned again.

2. Mild Soap & Diluted Bleach Solution

- If no blood was present on the product, it can be cleaned with a mild soap and damp cloth to move dirt and grease and then decontaminated with a diluted bleach solution, which is consistent with CDC advise. The full diluted bleach cleaning procedure can be found below.
*Not recommended for batteries

PROCEDURE

1. Clean the product surface with mild soap and water to remove dirt and grease.
2. Dip a clean cloth into the dilute bleach solution.
3. Wring out the cloth so it is not dripping wet.
4. Gently wipe each handle, grasping surfaces, or outer surfaces with the cloth, using care to ensure liquids do not flow into tool.
5. No other cleaning material should be used as the diluted bleach solution should never be mixed with ammonia or any other cleanser.
6. Allow the surface to dry naturally.
7. The cleaner should avoid touching their face with unwashed hands and should immediately wash their hands after this process.

A properly diluted bleach solution can be made by mixing:

- 5 tablespoons (1/3rd cup) bleach per gallon of water; or
- 4 teaspoons bleach per quart of water

NOTE: If blood was on the product, advance cleaning is needed. Follow established Bloodborne Pathogen protocols for your business. Under OSHA requirements, anyone required to perform this type cleaning should be trained in Bloodborne Pathogens and the use of the necessary PPE for this work.

Cleaning of Devices (Tablets, Cell Phones, Mobile Devices)

- Keep your device clean. Spray a non-abrasive or alcohol-based (70% isopropyl) disinfectant directly on a soft lint-free cloth and wipe down your device while it is powered down and unplugged
- Share things like photos through text messages instead of passing your phone around
- Since devices can collect germs, avoid putting your device on public surfaces and try to use a Bluetooth device or a hands-free headset to minimize the device's exposure to your face

For more information on how to protect yourself from COVID-19, explore the [CDC website](#) and [AT&T](#).

Job Site Visitors

- Restrict the number of visitors to the job site, including the trailer of office.
- All visitors should be screened in advance. If the visitor can answer "yes" to any of the following questions (without identifying which question applies, the visitor will not be permitted to access the facility).
 - Have you been asked to self-quarantine since December 2019?
 - Have you need in close contact with any person(s) who has been asked to self-quarantine since December 2019?
 - Have you experienced a recent onset of illness-related symptoms such as fever, cough or shortness of breath?
 - Have you travelled outside of North America in the past 14 days?
 - Have you been in close contact with any person(s) who have traveled outside of North America in the last 14 days?
 - Have you been in close contact with any person(s) who has been diagnosed with COVID-19?

Workers Entering Occupied Building and Homes

Many contractors and service technicians perform construction and maintenance activities within occupied homes, office buildings and other establishments. Although these are not large job sites, these work locations present their own unique hazards with regards to COVID-19 exposures. Plumbers, electricians, heating, ventilation and air conditioning (HVAC) technicians are examples of these types of workers. All such workers should evaluate the specific hazards when determining best practices related to COVID-19.

- Require the customer to clean and sanitize the area prior to the workers' arrival on site.
- Technicians should sanitize the work areas themselves upon arrival, throughout the workday, and immediately before departure. Refer to the CDC guideline: Clean and Disinfect.

- Require customers to keep household pets away from the work area.
- Ask that occupants keep a personal distance of 10 feet maximum.
- Do not accept payments on site (no cash or check exchanged). Require electronic payments over the phones or online.
- Workers should wash hands immediately before starting and after completing the work.
 - Refer to CDC guideline: [When and how to Wash Your Hands](#)

Managing Sick Employees

- We are actively encouraging sick employees to stay home if sick.
- Employees who have symptoms of acute respiratory illness are recommended to stay home and not return to work until they are free of fever (100.4° F [38.0° C] or greater using an oral thermometer), signs of a fever, and any other symptoms for at least 24 hours, without the use of fever-reducing or other symptom-altering medicines (e.g. cough suppressants). Employees should notify their supervisor and stay home if they are sick.
- We will separate sick employees. CDC recommends that employees who appear to have acute respiratory illness symptoms (i.e. cough, shortness of breath) upon arrival to work or become sick during the day should be separated from other employees and be sent home immediately.
- Contact main office if you have questions on how we will manage sick time related to COVID-19 – see HR if needed if this happens to you
- Any COVID-19 employee or contractor cases as well as exposure will be communicated to all Burgess Services employees as soon as possible. Strong communication, transparency and respect is critical in support of our employee health, customer health and the greater community. [From CDC: CERC is an infectious disease outbreak](#)

For Anyone Who Has Been Around a Person with COVID-19

Anyone who has had close contact with someone with COVID-19 should stay home for 14 days **after their last exposure** to that person.

However, anyone who has had close contact with someone with COVID-19 and who meets the following criteria does NOT need to stay home.

- Has COVID-19 illness within the previous 3 months **and**
- Has recovered **and**
- Remains without COVID-19 symptoms (for example: cough, shortness of breath.)

Employees Testing & Workers Comp Guidance

Burgess Services holds its health benefits and workers compensation through Pinnacol Insurance. These are guidelines to help employees regarding testing, workers compensation and other issues. It is recommended to continually check the Pinnacol site for new guidance

<https://www.pinnacol.com/covid-19>

- **If one of my employees suspects they've contracted COVID-19 at work, is that a compensable workers' compensation illness?** <https://www.pinnacol.com/covid-19>

With the growing number of COVID-19 (coronavirus) cases in Colorado, it's crucial to prepare your workplace in case one of your employees gets the virus. Part of that preparation is understanding whether employees could claim workers' compensation if they contract the virus. For such a claim to be admitted, the employee would have to prove by a preponderance of the evidence that the infection arose out of and during employment.

This approach is no different than any other claim of workplace exposure to contamination or illness. If the worker was on the clock and on the premises at the time of the exposure to the virus and can establish a causal connection between the duties of their employment and the infection, then the claim may be held compensable. If the virus were to become widespread throughout Colorado, it may be difficult for a worker to prove COVID-19 was contracted at work versus elsewhere in the community. A worker will need to be able to trace the contraction of the virus to a time, place and cause in the workplace for it to be deemed compensable.

- **If my business requests or requires employees to work from home and they get injured, is that a compensable workers' compensation injury?** <https://www.pinnacol.com/covid-19>

We will investigate and evaluate any claimed injury that occurs while working from home just as we would a claim in the workplace. We will determine whether the injury occurred in the course and scope of employment and arose out of the employment. [Learn more about reporting suspected workers' compensation injuries.](#)

- **What if an employee needs to be tested for coronavirus?** <https://www.pinnacol.com/covid-19>

In light of the unprecedented nature of the coronavirus (COVID-19) pandemic, we want to ensure all Pinnacol customers and their employees can get tested quickly if they suspect they've been exposed or infected with COVID-19 as a result of their work. If you or your employees need to get tested, please go to the medical provider of your choice, and Pinnacol will pay for the COVID-19 testing. It is not necessary to go to one of your designated workers' comp providers for the test.

If you or your employee believes there is a work-related exposure to COVID-19, we recommend you file a claim. Should the test results be positive, current state law regarding workplace exposure will apply for Pinnacol to pay for further COVID-19-related treatment and benefits.

• **Tips on Communicating and Keeping Employees Informed** <https://www.pinnacol.com/covid-19>

Know the symptoms: Help employees recognize the most common symptoms of COVID-19 by listing the signs of illness on posters or in emails; these include fever, cough, shortness of breath. The [CDC offers free resources](#), such as videos, fact sheets and posters.

Identify possible work-related exposure and health risks to your employees. Exposure risk may be elevated for some workers who interact with potentially infected travelers from abroad, including healthcare, certain retail workers, and healthcare, laboratories, airline operations, solid waste and waste management. Consult the CDC for [information and resources for these specific groups](#) and [healthcare facilities](#).

Tell employees who are sick to stay home: Hearing their employer say it's OK to stay home can reassure employees that they won't be penalized. If a symptomatic employee shows up for work, send them home immediately and assess the exposure.

Revise your sick policy as needed: Ensure that your sick leave policy is flexible and consistent with guidance from public health authorities. The CDC advises not requiring a doctor's note as healthcare providers may be too busy to offer timely documentation.

Advise everyone to wash their hands frequently: Employees should wash their hands vigorously with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; and after blowing your nose, coughing, or sneezing. If soap and water are not available, clean your hands with an alcohol-based hand sanitizer that contains at least 60% alcohol, covering all surfaces of your hands and rubbing them together until they feel dry. Soap and water should be used preferentially if hands are visibly dirty.

Coping with Mental and Emotional Health during COVID

Experts have recommended social distancing to help mitigate the exposure and spread of the coronavirus. Here are some ways to deal with the day to day changes that this can cause and how to cope with self-isolation during this unprecedented time.

- **Connect to your support network if possible** – during stressful times of imbalance, change and uncertainty it can be easy to self-isolate and to keep to yourself. It is crucial to maintain human interaction to reduce anxiety levels. Where physical touch is not able to occur, connection via voice to voice or video chat is a great way to ensure that others that you care about (and that care about you) are staying connected.
- **Take practical steps** – keep yourself occupied with activities that will bring a sense of normalcy to your day to day. Cooking, reading, online learning, watching your favorite films or TV shows, gardening, working out in the home are all great starter points of things that you can start

doing now. Think about what you want to do and what will make you feel good in a given moment and lean towards those activities.

- **Take periodic breaks** – You can also leave the house to exercise, take a walk, a hike, or a jog. If you have access to a closed off area, maybe use your outdoor space for yoga or meditating. Just keep in mind that CDC guidelines advises 6 feet distance apart from others. If you are working from home, take breaks from your workstation every hour or two to stretch your legs and increase circulation in your body.
- **Write down how you feel** – Journaling is an essential part of mental and emotional wellness. Taking out time to write whenever you feel the urge can be really reassuring. We are in a time that we will remember forever so documenting how you felt during this time can really give you prospective later.
- **Meditation** – Taking a little bit of time every day to institute a little exercise for your mind can be crucial to staying calm and reducing anxiety. If you are new to meditation, as little as 5 minutes a day could be a great starting point to train your mind to be quiet for a moment. Here is a simple guide on how to meditate:
 - **How to meditate: Simple meditation for beginners**
 - Shut off all distractions around you ie TV, radio, electronics, unnecessary noise.
 - Set a timer for yourself if you desire.
 - Sit or lie comfortably. You may even want to invest in a meditation chair or cushion.
 - Close your eyes.
 - Make no effort to control the breath; simply breathe naturally.
 - If you find yourself thinking too much, try to focus your attention on the breath and on how the body moves with each inhalation and exhalation.
 - **Remember:** Our thoughts are like clouds, they have no weight and just come and then dissipate. Just as we can't touch the clouds in the sky, do not interact with the thoughts in your mind, you are here to just observe them and then to allow them to pass you by.
 - Pay attention to how often you move or come out of practice. This should get better with time. It takes time for our mind/our ego to adjust to having a sense of control.
 - Sit for whatever allotted amount of time you feel comfortable.
 - After which try to build some consistency by meditating at least once a day for a set amount of time. Meditation is called a "practice" because it is a constant work in progress. It takes years to build up the mental stamina of a quiet mind. Do not give up! Meditation is exercise for your mind.

Communications Plan

We are utilizing our Director of Project Development and office manager to help push out necessary communications to employees, customers, subcontractors, community members and appropriate stakeholders as needed.

- **Employees** – Written and verbal communications will continue to employees as needed on safety precautions and (Company) guidelines.
- **Customers** – Information on our guidelines will be shared with customers as needed.
- **Community Members/Stakeholders** - Information on our guidelines will be shared with customers as needed.

A communications plan in the event of outbreaks at Burgess Services has been developed internally to communicate to employees, customers, subcontractors, community members and appropriate stakeholders as needed.

Resources

[Safety Guidelines for Colorado Construction from HCC, AGC, CCA and CAMPC](#)

Safety guidelines you can build into plan now – from March 2020. (**English – Spanish**)

[OSHA Guidance on Preparing Workplaces for COVID-19](#)

- [OSHA Guidelines](#) for Recordkeeping
- For OSHA standards and directives and other related information that may apply to worker exposure to COVID-19, visit their website: <https://www.osha.gov/SLTC/covid-19/standards.html>

[Center for Disease Control \(CDC\) – Posters to print & Guidelines](#)

- <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- [Guidance for Businesses Employers](#)
- [How to Protect Yourself](#)
- [Cleaning & Disinfection Guidance](#)
- [Frequently Asked Questions](#)
- <https://www.cdc.gov/coronavirus/2019-ncov/communication/factsheets.html>

Fact Sheets and Posters that can be posted that include (English & Spanish):

- 15 Days to Slow the Spread
- What to Do if You Are Sick
- What You Need to Know
- Stop the Spread of Germs Poster
- Share Facts About COVID-19 Poster

- Symptoms of Coronavirus Disease 2019 poster
- And many other materials

State of Colorado

- Main site with cases, guides, news, stats <https://covid19.colorado.gov/>
- Recovery and State Assistance (<https://choosecolorado.com/covid19/>)
- Resources for private sector recovery will be added to this section as programs are enacted.
- [Colorado COVID-19 Business Resource Center](#)
- [HelpColoradoNow: Volunteer and Donation Information](#)
- [Health Care Policy and Financing Resources](#)

Associated General Contractors (AGC)-AGC of America has assembled general guidance and links to information from our federal agency partners/ health organizations. <https://www.agc.org/coronavirus>

Pinnacol Assurance

- Resources on dedicated page <https://www.pinnacol.com/covid-19>
- Occupational Safety and health Administration (OSHA) <https://www.osha.gov/>
- [Guidance for Workplaces Downloadable Handbook](#)

World Health Organization -<https://www.who.int/emergencies/diseases/novel-coronavirus-2019>

Vendor Resources

- Amphibious Medics: Can provide thermal imagery type camera to detect high temperatures as employees enter jobsites; anyone showing a high temp can be asked to complete a CDC form. Contact Terence Curran for details: 877-878-9185 x.2001
- ARC Document Solutions: Commonly used posters and signs from CDC are available for production. Find your local ARC print center to get any health and wellness signs you may need.